



Leadership Coaching and Strategy for Social Change

ABOUT

Wegmann & Associates supports equity-focused groups by providing leadership coaching and strategic planning designed to strengthen results.

WORKING TOGETHER

COACHING

Support for women leaders, across racial and cultural identities, to increase their organizational impact

- Partnering with executive leaders to bring clarity and coherence to strategic planning efforts
- Helping women leaders align values and voice with vision using a DEI approach

INFORMATION-GATHERING AND ANALYSIS

Qualitative research to support planning conversations.

- One-on-one interviews, focus groups and high engagement facilitation for data acquisition
- Written assessment based on data synthesis

DESIGN AND FACILITATION

Meeting plans for stakeholders including executive teams, board, staff, and community partners

- Visioning exercises that leverage team strengths and relationships
- Inclusive facilitation that results in innovative contribution to strategy

PLANNING, STRATEGY, AND LEARNING

Build capacity for organizational learning and strategy development

- Development of organizational strategic plans and priorities
- Collective learning sessions that align thinking and accelerate action on opportunities
- Writing of internal and external documents that support clear vision, goals, strategy, and principles

IMPLEMENTATION SUPPORT

Work toward plan implementation for organizations and collaboratives

- Backbone support including communication, project management, and network development
- Project related work including inquiry, issue research and reporting



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